

**October 21, 2014**  
**TEAM Board Meeting**  
**Executive Director's Report**

Bob Linsdell  
October 18, 2014

**Motion and Direction Updates**

1. **Dues for Members on Student Pay Schedules:** Members who are being paid on the student schedules, Appendix B, BCOOP and BUGTSUM will now pay dues at 1.33% of their actual earned base pay vs one hour of pay every two weeks.
2. **Requests for Assistance and Support:** Donations from the TEAM Compassionate Respond Fund were sent to the Farm Labour Organizing Committee (FLOC), and the Lieutenant Governor's Youth Experience Program (LGYEP).
3. **CLC Manitoba Fall Educational:** Members were advised of the opportunity on September 23<sup>rd</sup>. The response has been good; the Board may want to reconsider the number of members who can attend.

**General Matters**

1. **Pension Award Implementation:** We are working towards presenting before Justice Bryk in November. By agreement, the hearing will now be three days instead of five, commencing November 3, 2014. Members will receive a memo prior to hearing with the details, should they wish to attend.

I have received numerous questions and requests for clarification; however, the response from members and former members to the Implementation Agreement and payouts has been overwhelming positive.

2. **TEAM Office Staff:** On October 17 Unifor served Notice to Commence Collective Bargaining. The proposed first meeting to exchange proposals is November 17<sup>th</sup>.
3. **2014 Team MTS, The Biking Bison:** TEAM donated \$25 to each of the 18 TEAM members who participated in the MS Bike ride in aid of seeking a cure for MS.

**Ongoing Matters**

1. **Canadian Human Rights Tribunal - Disability:** The Company has been advised of our member's decision regarding the lost pension benefit. We await the Company's response.
2. **Canadian Human Rights Tribunal - Discrimination:** Next hearing date is April 2015.
3. **Arbitration - Overtime:** Closing arguments were presented Saturday October 18<sup>th</sup>, 2014. We now await the arbitration panel's decision.
4. **Grievances and Complaints:** See attached [summary report](#).

### **Events Attended**

- Sep 11 & 16 - Respectful Workplace Complaint meetings
- Sep 12 - TEAM Leadership Training Seminar
- Sep 17 - Joint Benefits Committee
- Sep 19 - TEAM Leadership Training Seminar
- Sep 28 - TEAM Leadership Training Seminar
- Oct 1 - TRAM Pension Award Implementation Meetings
- Oct 4 - TEAM Leadership Training Seminar
- Oct 7 & 8 - IFPTE Canadian Locals meeting, Peterborough
- Oct 15 - Joint Benefits Committee

### **Board Direction and Requests**

#### **1. Canadian Council of Professionals:**

- November 20-22, Winnipeg
- Linton Sellen will be presenting a one-day leadership session
- Who's going to attend from TEAM?

#### **2. AGM:**

- November 12-14
- Venues booked, memo prepared
- Who's presenting the financial slides?
- Kris Saxberg will be attending in Winnipeg to provide a report on the award hearing

#### **3. TEAM Logo:**

- We have talked about it for a long time
- Current logo does not include IFPTE affiliation
- Alma can provide a few cost estimates
- Need okay from Board and a budget
- Do we also seek an opinion on a new name, perhaps keeping "TEAM"?

#### **4. Board Festive Season evening dinner:**

- Who, where, and when?
- May want to consider inviting our DC Pension Committee Representative

#### **5. CLC Fall Educational:**

- November 28-30
- Response much better than expected
- List of applicants sent in an email to Board members
- Board might want to consider if still only going to send two members
- Need to decide who is going

**6. Health and Safety:**

- [MFL Health & Safety Conference](#), November 17-18, 2014
- Memo has been prepared, currently only to go to Health & Safety Committee Reps
- How many is Board sending?

**7. TEAM Scholarships:**

- Establish a committee
- Develop a selection process
- Set date for award presentations

**8. Proposal to change to a different accountancy firm:**

- See details provided to Board members via email
- Need Boards approval and approval of budget

**9. See requests for support and invitations:**

- [United Way](#) - Report Session 2
- [Errol Black Chair](#) - Fundraising Brunch
- [MFL Women's Memorial Luncheon](#)

Questions that need answering include:

- How much?
- Who can attend and or who is attending?

**10. MFL Municipalities Matter:**

- Request is to distribute an information sheet to our members
- Direction from Board requested

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