

October 23, 2017 TEAM Board Meeting Executive Director's Report

Bob Linsdell
October 20, 2017

Motion and Direction Updates

1. **IFPTE Canadian Council of Locals:** The meeting has been moved to December 4, 2017. Currently approved to attend are two Board members/Representatives. The office requests the Board advise who will be attending to enable booking of the flights and accommodation.

New and Ongoing Matters

2. **Meeting with Dan McKeen:** The meeting scheduled for November 1st has now been moved to November 23rd. TEAM has provided a number of key questions in advance. Attending from TEAM will be the President, Vice President, Executive Director, and the Western Canada IFPTE Rep. In addition to Mr. McKeen, from the Company will be the Manitoba Director of Labour Relations and Bell's VP of Human Resources & Labour Relations.
3. **TEAM Scholarship Awards:** The committee reviewed the applications and selected the applicants who will receive a Scholarship Award. All applicant identifying information had been redacted prior to review by the Committee. Letters have been mailed to all applicants advising them of the Committee's decision. The awards evening is October 26th.

Grievances and Complaints

4. **NCS Date:** A Step 3 grievance meeting on TEAM's [NCS Policy Grievance](#) was held September 22nd. We await the Company's response.
5. **Canadian Human Rights Tribunal - Race, National or Ethnic Origin and Religion:** The hearing concluded in May 2017. The Tribunal's decision is expected this month.
6. **Arbitration - Overtime:** The Court's decision was expected by September, but has not yet been issued.
7. **Grievances and Complaints Tracking:** See the [summary report](#).

Events Attended

- Aug 31 - Board Meeting
- Sep 4 - Labour Day March and Picnic
- Sep 8 - Meeting with local politician(s)

- Sep 13 - Manitoba Healthcare MGEU Rally
- Sep 13 - Meeting with local politician(s)
- Sep 14 - Meeting with local politician(s)
- Sep 18 - Meeting with local politician(s)
- Sep 20 - MFL Communications & Research Coordinator
- Sep 22 - Meeting with local politician(s)
- Sep 22 - IFPTE Secretary-Treasurer and Legislative Director
- Sep 28 - Brandon Take-a-Break
- Oct 4 to 6 - Canadian Pensions and Benefits Institute Conference
- Oct 11 - Meeting with local politician(s)
- Oct 12 - Meeting with local politician(s)
- Oct 12 - Manitoba Healthcare MAHCP Rally
- Oct 19 - Meeting with local politician(s)

Board Direction and Requests

- 8. Health and Safety Policy Committee:** TEAM has a vacant position on the Workplace Health and Safety Policy Committee. As Union staff are precluded from sitting on the Committee, we are asking if a Board member would be prepared to take on this challenging role.
