

**June 18, 2018**  
**TEAM Board Meeting**  
**Executive Director's Report**

Bob Linsdell  
June 18, 2018

**Motion and Direction Updates**

1. **Canadian Centre for Policy Alternatives:** TEAM's monthly contribution to the CCPA has been increased to \$50.
2. **Manitoba Federation of Labour Convention:** TEAM contributed four prints to the MFL Convention auction.
3. **Labour Day Family Barbeque:** TEAM contributed \$200 to support the event.
4. **Annual General Meetings:** One of the venues was not available on the preferred date. See the request for new dates at the end of this report.

**New and Ongoing Matters**

5. **January Bell MTS Downsizing:** Of the 46 members who were approved for a retirement/departure package, approximately half are leaving this month.
6. **June Bell MTS Downsizing:** Another downsizing was announced on June 14<sup>th</sup>. This time the downsizing impacts members who are working in Residential Customer Solutions. The Company's goal in this particular downsizing is to eliminate up to 13 TEAM positions. At the time of writing, of the 13 members in targeted positions, 9 have advised us of their intentions; 8 have said they are not applying and 1 is undecided. Three members from non-targeted positions have said they are applying.
7. **Retirement/Departure Gifts:** A local Company can provide TEAM with a webpage and/or pdf that will allow members to choose from a selection of gifts, as determined by TEAM, and will arrange for delivery direct to the member's home or the TEAM office for later presentation.
8. **IFPTE Scholarship:** For the third year in a row, the child or a grandchild of a TEAM member has been awarded an IFPTE Dominick D. Critelli, Jr. scholarship. Christed Julian Moreno, the child of TEAM member Edmundo Moreno, will receive \$2,500 USD towards his university education. You can read Christed's essay "What Being a Member of a Union Family Means to Me" [here](#).
9. **Communications Services:** On the recommendation of a member, we spoke with an Account Manager from IDC Communications. We have renewed two of our services, Internet and Centrex as a bundle with Bell MTS. The wireless plans are unchanged i.e. MTS.
10. **TEAM Website:** A prototype of the new design is available for review. The bulk of the work to date has been on the backend functionality and migration of data from the old database.

## **Grievances and Complaints**

Below are ongoing grievances that either impact the membership as a whole or members in a specific area, or the matter is of significant importance to the operation of the union and its representation of the members. A complete list of the current complaints and grievances is available in the [summary report](#).

11. **Overtime Grievance:** TEAM has referred the matter to the Manitoba Court of Appeal.
12. **Contractors:** TEAM and the Company have mutually agreed to attempt to reach an agreement on [contractors](#) through discussion.
13. **NCS Date:** The Company denied the [NCS Policy Grievance](#), hence TEAM referred the matter to arbitration, and subject to ongoing discussions failing to reach a fair resolution, the hearing will take place October 3-5, 2018.
14. **Acting Appointments:** The two grievances relating to Acting ([Inappropriate Use](#) and [Not Posted](#)) have been denied by the Company. TEAM has referred them both to arbitration - dates to be determined.

## **Events Attended**

- May 11 - Board Meeting
- May 15 - Bell Mental Health Training course for managers and supervisors
- May 15 - All Unions Meeting
- May 22 - Special Meeting of the Winnipeg Labour Council
- May 24-27 - Manitoba Federation of Labour Convention
- May 29 - IFPTE New Voices meeting (conference call)
- Jun 7 - TEAM Take-a-Break – Downtown Winnipeg
- Jun 8 - TEAM Take-a-Break – Osborne, Winnipeg
- Jun 12 - TEAM Take-a-Break – Corydon, Winnipeg

## **Board Direction and Requests**

15. **2018 TEAM AGM:** The Fairmont is unable to accommodate our preferred date in the week of November 5<sup>th</sup>. It is therefore proposed that the downtown meeting be moved to the week of October 29<sup>th</sup>, and if possible, the meeting at the Masonic moved from November 5<sup>th</sup> to the same week as the downtown meeting.

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