MTS' Response to TEAM's Proposals

May 2013

• Compressed work week	No
• Health Spending Account	No
• Criteria for inclusion on Appendix "D"	No
• Define maximum working hours (per Labour Code)	No
• Clarify when overtime must be paid (per Labour Code)	No
• All overtime hours back to double-time	No
• Increase Blue Cross contribution to 15%	No
• Incorporate benefits in the Agreement	No
• Increase ESOP & incorporate in the Agreement	No
• Sales Bonus Plan agreement	No
• Minimum pay for call-out to resolve issue remotely	No
• Base Pay and VPP	See memo