

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Since the report of November 29, 2013:

- Eight new complaints were logged.
- No new grievances were filed.

Active Complaints

Category	Number	Sub-Category
Pay and Benefits	3	Pay Treatment (3)
Work Assignment and Placement	7	Work Schedule (1) Workload (1) Interpretation of CA (1) RTW Accommodation (1) Scope of TEAM Work (2) Position Transfer (1)
Other Issues	8	Disability (1) Dues Deduction (1) Accommodation (2) PP&R (2) Respectful Workplace (2)
TOTAL ACTIVE COMPLAINTS	18	

Active Grievances

Note: As a result of agreements and settlements achieved at the negotiating table a number of these grievances are pending formal closure.

Category	Number	Sub-Category
Pay and Benefits	8	Overtime - Callout (6) Overtime (1) Classification (1)
Work Assignment and Placement	6	Acting Appointments (3) Non-Selection (1) Classification (1) Disciplinary Transfer (1)
Other Issues	11	Discipline (4) Termination (3) Reporting Obligations (1) Union Rights (1) Respectful Workplace (1) Acting Extensions (1)
TOTAL ACTIVE GRIEVANCES	25	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime
Other Issues	1	Termination

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment