



**Telecommunications Employees  
Association of Manitoba Inc.  
TEAM-IFPTE LOCAL 161**



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**BOARD MEETING MINUTES  
Sunday, February 9, 2014  
Lakeview, Hecla Island, Manitoba**

**Attendees:**

President	-	Misty Hughes-Newman
Vice President	-	Mike Taylor
Secretary	-	Darlene Buan
Treasurer	-	Vacant
Board Members	-	Stephen Gillies
	-	Steven Holt
	-	Nicola Hughes
	-	Tobias Theobald
Executive Director	-	Bob Linsdell

**Regrets:**

Board Members	-	Kristine Knelsen
	-	Roland Pokorny

**Absent** - None

**1. Call to Order:** 11:13 a.m.  
Quorum: Confirmed

**2. Presentation of Agenda:**

**Motion:** To approve the agenda.  
**Moved:** Tobias Theobald  
Carried

**3. Minutes of the Previous Meeting:**

**Motion:** To approve the December 3, 2013 Board Meeting minutes.  
**Moved:** Tobias Theobald  
Carried

#### 4. Reports Received - Action requested:

##### President

The next minute item involved a Board member so he left the room.

**Motion:** To approve contract negotiations training for Mike Taylor at a cost of \$1,799 plus taxes, a three-day work release, and incidental expenses as covered in Board Policy 20. Training will take place in Winnipeg on February 26<sup>th</sup> to 28<sup>th</sup>.

Moved: Tobias Theobald  
Carried

**Motion:** To approve Nicola Hughes & Tobias Theobald as Co-Chairs for the position of Treasurer.

Moved: Stephen Gillies  
Carried

**Motion:** To affirm that all Board members hold joint accountability for the Treasurer's responsibilities as currently outlined in the bylaws.

Moved: Tobias Theobald  
Carried

##### Executive Director

**Motion:** To release all Board Members to attend a legal services update meeting at D'Arcy and Deacon on February 24, 2014.

Moved: Nicola Hughes  
Carried

**Motion:** To schedule 2014 regular Board meetings for 2014 as follows: March 25, May 13, June 24, September 9, October 21, and December 9.

Moved: Mike Taylor  
Carried

**Motion:** In addition to the 2013 approval for a spring Leadership Training Seminar, the Board approves an interim budget for strategic actions in the sum of \$3,000.

Moved: Stephen Gillies  
Carried

**Motion:** To send up to three Board members, to the March 20<sup>th</sup> Mel Myers Labour Conference in Winnipeg; all participants to submit a written report.

Moved: Tobias Theobald  
Carried

**Motion:** To send up to three members in good standing, with preference given to those that have not attended before, to the March 20<sup>th</sup> Mel Myers Labour Conference in Winnipeg.

Moved: Tobias Theobald  
Carried

**Motion:** To send one Board member, the President and the Executive Director to the Canadian Council of Professionals and IFPTE Canadian Locals meetings in Montreal, May 2014.

Moved: Nicola Hughes  
Carried

**Motion:** To send the President and one member to the May 5<sup>th</sup> Canadian Labour Congress Convention in Montreal.

Moved: Steven Holt  
Carried

**Motion:** To appoint the TEAM Executive Director and Vice President as representatives and TEAM's President as an alternate on all committees relating to the implementation of the Defined Benefit Pension Plan award.

Moved: Tobias Theobald  
Carried

**Motion:** To approve Nicola Hughes and Tobias Theobald to the Finance Committee.

Moved: Stephen Gillies  
Carried

**Motion:** To approve the President, Executive Director, Nicola Hughes and Steven Holt to the Governance Committee.

Moved: Mike Taylor  
Carried

**Motion:** To contribute the sum of \$50 per month to help the Canadian Centre for Policy Alternatives maintain the Errol Black Chair in labour Issues.

Moved: Steven Holt  
Carried

#### **Finance Committee**

**Motion:** To accept January-December 2013 Financial Statement

Moved: Nicola Hughes  
Carried

**Motion:** To approve using the 2013 end-of-year financial statement numbers as an interim budget until the 2014 budget is approved.

Moved: Tobias Theobald  
Carried

#### **5. New Business:**

**Motion:** That the TEAM staff investigate the availability, benefits and costs of Directors and Officers insurance, and reports its findings at the next Board meeting.

Moved: Stephen Gillies  
Carried

**6. Next Meeting:**

- March 25, 2014
- May 13, 2014
- June 24, 2014
- September 9, 2014
- October 21, 2014
- December 9, 2014

**7. Meeting Adjourned:** 3:02 p.m.

Approved: \_\_\_\_\_