

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Effective Date of report: May 15, 2014

- Six new complaints logged*
- Two complaints closed
- One new grievance filed*

*The applicable Sub-Category is bolded.

Active Complaints

Category	Number	Sub-Category
Pay and Benefits	4	Pay Treatment (4)
Work Assignment and Placement	11	Work Schedule (1) Workload (2) Non-Selection (1) Interpretation of CA (1) RTW Accommodation (1) Scope of TEAM Work (2) Position Transfer (1) Posting Requirement (3)
Other Issues	19	Disability (1) Discipline (1) Dues Deduction (1) Accommodation (4) PP&R (8) Respectful Workplace (3) Vacation (1)
TOTAL ACTIVE COMPLAINTS		35

Active Grievances

As a result of agreements and settlements achieved at the negotiating table, six grievances were withdrawn. Legal counsel advised that one grievance would not be successful at arbitration and was subsequently withdrawn.

Category	Number	Sub-Category
Pay and Benefits	2	Overtime (1) Classification (1)
Work Assignment and Placement	7	Acting Appointments (4) Non-Selection (1) Classification (1) Disciplinary Transfer (1)
Other Issues	11	Discipline (4) Termination (2) Reporting Obligations (1) Union Rights (1) Respectful Workplace (2) Acting Extensions (1)
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TOTAL ACTIVE GRIEVANCES	20	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime
Work Assignment and Placement	1	Selection

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment