

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Effective Date of report: June 17, 2014

Active Complaints

Since the Report of May 15, 2015:

- Five new complaints logged (sub-category bolded)
- Three complaints resolved (sub-category underlined)

<u>Category</u>	<u>Number</u>	<u>Sub-Category</u>
Pay and Benefits	6	Pay Treatment (6)
Work Assignment and Placement	11	Interpretation of CA (1) Non-Selection (1) <u>Posting Requirement (2)</u> Position Transfer (1) RTW Accommodation (1) Scope of TEAM Work (2) Work Schedule (1) Workload (2)
Other Issues	18	<u>Accommodation (4)</u> Disability (1) Discipline (2) Dues Deduction (1) PP&R (7) Respectful Workplace (3)
TOTAL ACTIVE COMPLAINTS		35

Active Grievances

Since the Report of May 15, 2015:

- Two grievance hearings held at Step 3 (sub-category bolded)

Category	Number	Sub-Category
Pay and Benefits	2	Classification (1) Overtime (1)
Work Assignment and Placement	8	Accommodation (1)¹ Acting Appointments (4) Classification (1) Disciplinary Transfer (1) Non-Selection (1)
Other Issues	11	Acting Extensions (1) Discipline (4) Reporting Obligations (1) Respectful Workplace (2) Termination (2) Union Rights (1)
TOTAL ACTIVE GRIEVANCES	21	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime
Work Assignment and Placement	1	Selection

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment

¹ This is a correction, not a new grievance.