

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Effective Date of report: October 10, 2014

Active Complaints

Since the Report of September 3, 2014

- Two new complaints logged (sub-category bolded)

Category	Number	Sub-Category
Pay and Benefits	6	Pay Treatment (6)
Work Assignment and Placement	18	Interpretation of CA (1) Non-Selection (1) Posting Requirement (4) Position Transfer (2) RTW Accommodation (3) Scope of TEAM Work (2) Work Schedule (3) Workload (2)
Other Issues	26	Accommodation (4) Disability (1) Discipline (3) Dues Deduction (1) PP&R (7) Respectful Workplace (7) Privacy (3)
TOTAL ACTIVE COMPLAINTS		50

Active Grievances

Since the Report of September 3, 2014:

- One grievance filed at Step 2 (sub-category underlined)

Category	Number	Sub-Category
Pay and Benefits	1	Overtime (1)
Work Assignment and Placement	7	Accommodation (1) Acting Appointments (4) Disciplinary Transfer (1) Non-Selection (1)
Other Issues	15	Acting Extensions (1) Discipline (4) Reporting Obligations (1) Respectful Workplace (3) RTW Accommodation (1) Corporation Rights (1) Termination (3) Union Rights (1)
TOTAL ACTIVE GRIEVANCES	23	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime
Work Assignment and Placement	1	Selection

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment