ARTICLE 17 - SCHEDULE OF WAGES

17.01 The Schedule of Wages as set forth in the attached Appendices shall form part of this Agreement.

17.02 **First Year:** Effective February 20, 2016, 1.5% will be applied to **Appendices B and C**.

17.03 **Second Year:** Effective February 20, 2017, 2.0% will be applied to **Appendices B and C**.

17.04 **Third Year:** Effective February 20, 2018, 2.0% will be applied to **Appendices B and C**.

17.05 There shall be no roll back of wages during the life of the Collective Agreement unless otherwise agreed to by the parties.