

**LETTER OF UNDERSTANDING**  
**BENEFIT STATUS DURING RECALL**

The following information regarding the status of benefits during recall is for information purposes only and does not form part of the Collective Agreement.

**Benefits:**

Eligible employees will have the option of maintaining the following benefits during recall for a period of one hundred and eighty (180) calendar days:

**(a) Dental Plan**

Eligible employees will have the option of maintaining coverage under the Dental Plan, providing they continue to pay their portion of the premium.

**(b) Group Life Insurance**

Eligible employees will have the option of maintaining coverage under the Group Life Insurance Plan, providing they continue to pay their portion of the premium.

**(c) Voluntary Accident Insurance**

Eligible employees will have the option of maintaining coverage under the Voluntary Accident Insurance Plan.

**(d) Blue Cross Benefit Plan**

Eligible employees will have the option of maintaining coverage under the Blue Cross Benefit Plan.