

IFPTE VP Nominee Selection Procedure

January 22, 2016

Prior to an IFPTE Convention, and where a vacancy occurs between conventions, TEAM is eligible to nominate a representative of the Local to sit as one of two Vice Presidents on the IFPTE Executive Council for the area of Canada.

From the IFPTE Constitution:

Section 7.4 Vacancies in office occurring between conventions shall be filled by appointment of the Executive Council of a qualified member to serve until the convention. In the event a vacancy occurs among the vice presidents, nominations shall be obtained from the locals in good standing in the area wherein the vacancy occurs and the Executive Council shall make a selection to fill the vacancy from such nominations within 60 days of the date when the vacancy occurs unless a convention is convened prior thereto. Local unions in the area shall be notified within 15 days of the occurrence of the vacancy by registered or certified mail, return receipt requested.

Internal TEAM Selection Procedure

1. The selection of TEAM's nominee shall be by secret ballot at a regular or special meeting of the Board.
2. A majority of Board Members at the meeting (or via conference call with the vote given in confidence to the Returning Officer), shall determine TEAM's nominee.
3. All members of the Board are eligible to vote, including the candidates.
4. Where a Board member wishes to be considered for TEAM's nominee, he/she must complete and return the nomination form to the TEAM office prior to the vote. The form must be signed by 10 members in good standing, verified by the TEAM office, who are not members of the Board or TEAM staff.
 - a. Where only one member submits a nomination form, a majority vote of the Board is still required.
 - b. Where no member of the Board has been selected as the nominee, the Board may select any TEAM member, including a member of the TEAM staff who must also be a member in good standing as the Nominee, by a majority vote of the Board.
5. Board Members will mark their preference in secret and place the ballot in the box.
6. The Returning Officer will count the ballots, overseen by another independent trusted party, and the name of the nominee will be announced. The number of votes for each candidate shall remain confidential and will not be shared with the Board or the candidates, except and unless there is a claim of irregularities in the process.

7. In the event of a tie, a candidate may choose to withdraw else each candidate will have the opportunity to make a short representation to the Board Members who are not candidates, and the vote run again.
8. Failure to break a tie by the above method will result in the tie being broken by a method on which the Board agree.
9. To conclude the process, the Board shall vote to destroy the ballots.
