

The logo for MTS, consisting of the letters 'MTS' in a bold, white, sans-serif font on a dark grey rectangular background.

*We're with you.*

PO Box 6666  
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Winnipeg, MB, Canada R3C 3V6

mts.ca

April 20, 2016

Mr. Wesley Emerson  
Labour Relations Specialist  
TEAM Union  
200 – 1 Wesley Ave.  
Winnipeg, MB R3C 4C6

Dear Mr. Emerson:

**Re: Notice of Termination of the Collective Agreement**

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Pursuant to Article 2.02 of the collective agreement, this letter is notice that the current collective agreement will terminate in 90 days on July 18, 2016.

Once the current collective agreement is terminated, MTS may unilaterally change the terms and conditions of your members' employment.

As in past rounds of collective bargaining, MTS is serving this notice of termination to keep all of its options open. However, it remains MTS' sincere wish that with the assistance of the Conciliator we will successfully renew the collective agreement before the 90 day period expires, as we did in both 2013 and 2010.

We look forward to concluding a renewed collective agreement as soon as possible so we can focus 100% of our collective efforts on making MTS a truly customer-first service provider that is the undisputed choice for all Manitobans.

Sincerely,

A handwritten signature in black ink, appearing to be 'Don Rooney', written over a horizontal line.

Don Rooney  
Director Labour Relations

cc: Mr. Steve Samosinski, Conciliator