

Board Policies New, Amendments and Deletions

May 28, 2017

Board policy change process

Policy #1 states:

“Changes in policies must be made in two steps with two meetings. At the first meeting a notice of motion must be made and passed. At the second meeting the motion to change the policy is voted upon.”

- **Second vote on amending policy #11**

POLICY #11 GIFTS - RETIREMENT OR FOR DEPARTING MEMBERS

On notification of a retirement or departure by the TEAM member concerned or a colleague, TEAM will present a gift to members in good standing who leave the Company at retirement ~~or after 10 years~~ **one year of membership in TEAM, or after five years of membership if not commencing retirement** (excluding members terminated for just cause).

The gift will be presented to the TEAM member by one of the following methods, (in order of preference):

- A member of the Board
- A friend of the member
- The member’s Communication Action Representative
- The chair of the retirement/leaving committee for the member
- A volunteer from the membership or TEAM office
- If the gift is not being presented, the office shall arrange for pick-up or delivery of the gift

For members who are retiring, TEAM will also pay the first year’s membership fee of the Telephone Retirees Association of Manitoba (TRAM).
