

BYLAWS
of the
TELECOMMUNICATIONS EMPLOYEES ASSOCIATION
OF MANITOBA
Local 161 of the
INTERNATIONAL FEDERATION OF PROFESSIONAL
AND TECHNICAL ENGINEERS AFL-CIO & CLC

Revised March 9, 2010

BYLAW 14 – ELECTION PROCEDURE

- 14.1 The Board shall appoint an Election Committee prior to October 1st of each election year. It shall be comprised of at least three (3) members at least one (1) of whom shall not be a Board Officer or Board Member.
- 14.2 The Committee shall call for nominations no later than October 10th of each election year.
- 14.3 The Committee shall submit the list of eligible candidates to the Secretary by November 15th of each election year. Nominations received after November 15th will not be considered.
- 14.4 Nominations will be received from members provided such nominations bear the signatures of the Nominee and at least ten (10) members-at-large in good standing.
- 14.5 Board Officers and Board Members shall be elected by mailed ballot vote of the membership.
- 14.6 All candidates for election shall be members in good standing.
- 14.7 Where there is only one candidate for any office, he/she shall be declared elected.
- 14.8 Notwithstanding Article 5.5 of the Constitution, no person shall run for more than one (1) position elected by the general membership at a time.
- 14.9 The Committee shall invite all candidates for a contested position to submit a written campaign statement of not more than 100 words. This statement shall not be edited in substance but shall be truncated by the Committee if necessary to meet the required length. Biographical data and written campaign submissions shall be included in the ballot material.
- 14.10 TEAM shall not be responsible for election communications other than those provided for in Bylaw 14.9.

- 14.11 The committee shall provide a mailed ballot to each member in good standing by November 25th of each election year.
- 14.12 Ballots shall be returned by December 15th of each election year.
- 14.13 IFPTE Convention delegates and alternates are elected in accordance with the IFPTE Constitution and shall be elected on a schedule to comply with IFPTE's convention timing requirements. Delegates and alternates other than the President and Vice President shall be elected by the members according to a process established by the Board.
- 14.14 The Board will determine the number of IFPTE Convention delegates who will be funded to attend any Convention.

BYLAW 15 – VOTING FOR BOARD POSITIONS AND REFERENDA

- 15.1 Each member in good standing shall have only one vote for each position in an election for the Board, or when voting in a TEAM referendum.
- 15.2 The proper list of electors to be used in an election shall be the last revised list of members in good standing.
- 15.3 Notwithstanding that the list has been revised and corrected in accordance with Bylaw 8.4.3, any person:
 - 15.3.1 Who is qualified to vote but whose name had been omitted from the list;
 - 15.3.2 Who has registered with the Secretary but whose name has been omitted from the list;
 - 15.3.3 Whose name has been misspelled on the list and who is otherwise entitled to vote; may make application to the Secretary of TEAM for verification of membership.
- 15.4 To be counted, all ballots shall be verified against the proper list of electors.
- 15.5 A majority of ballots returned by eligible voters shall decide each referendum, except where otherwise expressly required or specified in the Constitution or Bylaws.
- 15.6 Candidates for all elected positions shall be elected by plurality of votes cast.
- 15.7 Mail-in ballots shall be sent out to members not less than 15 days prior to the return date.