

TEAM-IFPTE Local 161

2019 General Meetings

October 22 – Winnipeg (Corydon/Osborne)

October 23 – Winnipeg (Downtown)

October 24 – Brandon

Agenda

- Welcome
- President's Report
- Financial Report
- Member Advocacy
- Looking Forward
- Q&A

President's Report

2019 Recap

- Jan to Sep: Negotiations and the renewal of our Collective Agreement: 3 x 1.5%, expires Feb 2022.
- May: For the fourth year in a row, the child or a grandchild of a TEAM member was awarded an IFPTE scholarship of \$2,500 USD.
- May & Jun: Nine pre-retirement and financial planning seminars. Over two hundred members and spouses/partners attended.

President's Report

2019 Recap

- Jun: Take-a-Break hotdog days and United Way fundraisers in Winnipeg and Brandon.
- Oct: Four members' children and three members were awarded TEAM scholarships.
- Oct to Nov: Second downsizing this year. TEAM will use all tools available to assist members who wish to remain with the Company.
- Nov: Board election application deadline is November 13th.

President's Report

The TEAM-IFPTE Local 161 team

- Experienced staff:
 - Bob, Erin, and Kelly
- Dedicated Board; volunteers from the membership:
 - Misty, Mike, Tobi, Nicki, Charlie, Bryan, Veena, and Jason
- Politically engaged local IFPTE Representative:
 - Dave
- Exceptional legal counsel – Cochrane Saxberg LLP:
 - Kris, Shawn, and their team

**See slide notes for their full names.*



Notes for the previous slide

Office Staff:

- Bob Linsdell, Executive Director
- Erin Spencer, Labour Relations Officer
- Kelly Pokorny, Administrative Assistant

Board Members:

- Misty Hughes-Newman, President
- Mike Taylor, Vice President
- Tobi Theobald, Treasurer
- Nicki Hughes
- Charlie Hendren
- Bryan Parker
- Veena Snowdon
- Jason Whenham

IFPTE Representative:

- Dave Sauer

Cochrane Saxberg LLP:

- Kris Saxberg
- Shawn Scarcello

Financial Report

2018

A summary of the financial statement was shared with the membership at the meetings. Those slides have been removed from this document.

Financial Report

Auditor and 2019

- TEAM's bookkeeping records and financial procedures are reviewed annually by independent auditors:

ONBusiness Chartered Professional
Accountants Inc.

- The 2018 Audited Financial Statement is available to members on request.
 - We expect to end 2019 slightly overbudget as a result of the prolonged negotiations with Bell. However, we still expect to close with a healthy year-end balance.
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Member Advocacy

Main Issues for Members:

- Job Stress and Role Overload
- Health Care Matters
- Work Assignments and Job Uncertainty
- Transition to Bell Processes and Practices

Member Advocacy

Since our previous AGM, October 2018:

- 200+ member inquiries answered
- 30 new matters for investigation; 13 resolved
- 10 new grievances; 5 resolved
- 5 grievances at arbitration stage; 1 awaiting decision

Member Advocacy

Policy Grievances Resolved:

- NCS Dates
- Contractors
- Changes to Sick Leave Process
- Posting of Newly Created Jobs
- Posting of Acting Appointments (12 months & longer)
- Filling Vacated Positions with Acting Appointments

Looking Forward 2020

- New Board, new ideas!
- Coming soon! - Revamped website and logo.
- Jobs in Manitoba and national roles a high priority.
- Pre-retirement and financial planning seminars.
- Take-a-Break events.
- Our new Collective Agreement:
 - To be updated on our website ASAP.
 - Booklet being prepared for printing and distribution.
 - Next pay increase: +1.5% effective February 20, 2020.

Q&A

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